



*Position Vacancy Notice*

**POSITION TITLE:** Psychology Instructor - Tenure Track

**DEPARTMENT:** Social Science Division

Delta was one of nine community colleges in the nation to receive Honor Roll status in *The Chronicle of Higher Education's* 2009 "Great Colleges to Work For" Program. "Great Colleges to Work For" is the second-largest workplace-recognition program in the country after *Fortune's* "100 Best Companies to Work For."

At Delta College you'll find everything you'd expect of a nationally ranked institution. You'll find a commitment to academic excellence. In fact, Delta is a charter member of the National League for Innovation in the Community College, which is devoted to improving learning through experimentation and innovation. You'll find state-of-the-art facilities. In that last decade, renovations have totaled nearly \$90 million, and planning is underway to transform the health care wing. You'll find a dedication to community. Delta annually provides more than 16,000 students education and career retraining, but we're also involved in many activities that improve and impact the community, ranging from entertainment to the environment.

That sense of "community" is a strong trait of the area as well, making the Great Lakes Bay Region an outstanding choice to live and raise a family. The region is comprised of Bay, Midland and Saginaw counties, each with its own personality and features, located adjacent to the Saginaw Bay in mid Michigan. The region offers small-town appeal, yet is the corporate headquarters of The Dow Chemical Company and Dow Corning Corporation, and is advancing solar energy initiatives through a variety of firms including Hemlock Semiconductor.

If you'd like to work for a Great College, we invite you to consider applying for this open position.

**POSITION ACCOUNTABILITIES AND ESSENTIAL FUNCTIONS:**

- Demonstrate a commitment to the mission and vision of Delta College.
- Focus on supporting and assessing student learning and academic achievement.
- Continually develop appropriate innovation in learning and teaching to meet diverse learning styles and needs of students.
- Collaborate voluntarily and energetically with colleagues in the academic discipline and with other faculty colleagues to develop effective learning experiences for a diverse student body.
- Demonstrate an understanding and appreciation of diversity based on the college statement on diversity <http://www.delta.edu/diversity/>
- Integrate international and intercultural experiences in the College, community, and curriculum.
- Serve the community through outreach activities.
- Make effective use of appropriate technology in the performance of the listed responsibilities and accountabilities.
- Participate fully in shared governance as a full member of the academic community.
- Teach at least 30 equated credit hours annually in a variety of settings including day, evening, weekend, on campus, and off campus.
- Commit to ongoing educational and professional growth.
- Engage fully in course, discipline, and program development.

**POSITION ACCOUNTABILITIES:**

Teach sections of General Psychology and other psychology courses that may include but are not limited to

Child Psychology and Applied Psychology. Availability for evening, weekend, off-campus center teaching in multicultural settings will be required. Participation in division and college governance and demonstration of ongoing educational and professional growth are required.

**REQUIRED QUALIFICATIONS:**

1. Master's degree in Psychology from a regionally accredited institution of higher education. Evidence of degree completion no later than July 1, 2010.
2. Demonstrated currency in the field of Psychology.
3. Demonstrated ongoing professional growth.

**ADDITIONAL EXPERIENCES CONSIDERED:**

1. Substantive multicultural experience (for example: urban community service, academic course work in minority or foreign language studies, or teaching experience with minority students).
2. Experience teaching in a variety of formats, including on-line.
3. College teaching experience.

**APPLICATION DEADLINE:**

Position will remain open until filled. First consideration will be given to applications received by October 5, 2009. The college reserves the right to close the recruitment process once a sufficient applicant pool has been identified.

**ADDITIONAL INFORMATION:**

POSITION RANK: Instructor

START DATE: Fall, 2010.

**APPLICATION PROCEDURE:** Complete an on-line application and attach a cover letter with position title, resume, three current letters of professional references, and copies of undergraduate and graduate transcripts (official transcripts required upon hire) and/or certifications and licenses.

**IMPORTANT:** Once you have submitted your completed application, if you are unable to attach additional materials, i.e. cover letter, resume, letters of reference, and/or transcripts, these may be submitted to the Human Resource Office.

All new employees will be required to complete an employer's verification form, I-9, no later than three (3) days from the date of hire.

Delta College ...Where Our Color Will Always Be Green. We believe in sustainability.

**NON-DISCRIMINATION STATEMENT:**

It is the policy of Delta College not to discriminate in employment, education, public accommodation or public service on the basis of religion, race, color, national origin, age, sex, marital status, sexual orientation, gender identity, height, weight, arrest record, veteran status, disability, or other classifications as required by applicable U.S. federal, state or local law. Direct inquiries to the Equity/Compliance Officer, Delta College, 1961 Delta Road, Office J101, University Center, MI 48710, telephone 989-686-9547, or email: [equityoffice@delta.edu](mailto:equityoffice@delta.edu)