

THOMAS J. GREITENS
Comprehensive CV

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EDUCATION

Northern Illinois University

Ph.D. in Political Science (August 2007)

Fields: Public Administration and Public Policy

Dissertation: *Bargaining of Beliefs: Agencies, Advocacy Groups, and the Evolution of Pesticide Regulatory Reform*

Arkansas State University

Master of Public Administration (May 2001)

Arkansas State University

Bachelor of Science (May 1996)

PROFESSIONAL EXPERIENCE

Central Michigan University, Mt. Pleasant, Michigan

Assistant Professor (August 2007 – Present)

- Conducted research on punctuated equilibrium patterns in agri-environmental policy, the impact of performance measurement mandates on governmental programs, and how governments can use public license software to design online performance measurement systems.
- Taught: Introduction to Public Administration (PSC 210), State and Local Government (PSC 261), Computer Applications for Public Administrators (PSC 585), and Public Budgeting and Finance (PSC 713).
- Served on the Department's Public Administration Council, Personnel Committee and the College of Humanities and Social and Behavioral Sciences' Technology Committee.

American Farmland Trust-Center for Agriculture in the Environment, Dekalb, Illinois

Graduate Assistant & Consultant (May 2001 to August 2007)

- Co-authored with Lee Roberson the "CAE Database Interface," a copyrighted computer program that allows users to implement an online database entry system.
- Principal writer for the U.S. Environmental Protection Agency's Strategic Agricultural Initiative application for the 2006 Innovations in American Government Award sponsored by the Ash Institute for Democratic Governance and Innovation, John F. Kennedy School of Government, Harvard University. Reviewers ranked this application in the top 15% of all applications received.
- Member of the team that developed the "Strategic Agricultural Initiative Reports Database" website for the U.S. Environmental Protection Agency. This site allowed

research results from Strategic Agricultural Initiative projects to become integrated into EPA's pesticide re-registration decisions and "Section 18 Emergency Exemption" decisions. (<http://sai.ipm.gov>)

- Designed an evaluation for the "National Foundation for Integrated Pest Management Education" grants program that identified areas where program administration could be improved.
- Member of the team that developed the "Strategic Agricultural Initiative Toolbox" website for the U.S. Environmental Protection Agency that allowed EPA grantees and grantors access to a common website for grant requirements, agency directives, and performance measures (<http://sai.ipm.gov/>). This work helped the Strategic Agricultural Initiative program receive an EPA Bronze Medal for Commendable Service in 2004.
- Conducted research on pesticide risk indicators to determine which indicators could be used as part of a U.S. Department of Agriculture - U.S. Environmental Protection Agency collaborative strategy to evaluate Integrated Pest Management programs.
- Reviewer of grant proposals submitted for Food Quality Protection Act grants program administered by American Farmland Trust and the U.S. Environmental Protection Agency.

Arkansas Department of Finance & Administration-Office of Budget, Little Rock, Arkansas
Budget Analyst Intern (January 2001-May 2001)

- Provided technical analysis and assistance to state agencies and legislators in the development, enactment, and implementation of the state's biennial budget.
- Member of Office of Budget's "Performance Based Budgeting Transition Team." Responsible for developing Strategic Planning Guides for agencies and integrating performance based budgeting concepts into the biennial budget process.
- Received training in the latest applications of SAP accounting software.
- Conducted qualitative research on state rainy day funds. Interviewed various state budget offices to determine if these types of programs were successful.

Arkansas State University-Department of Political Science, State University, Arkansas
Graduate Assistant (August 1999-December 2000)

- Assisted MAMP Director (Mid-South Alliance for Minority Participation) in the development of annual budgets.
- Aided Professors in research. This included developing research databases, analyzing experimental data from surveys, and developing preliminary research conclusions.
- Collaborated with other graduate students in the redesign of the Departmental website (<http://polsci.astate.edu>).
- Served with other graduate students in a policy analyst position for the Jonesboro Central Planning Association. This included evaluating different proposals on how to revitalize the downtown area of Jonesboro, Arkansas.

TEACHING EXPERIENCE

Central Michigan University

Assistant Professor (2007-Present)

- Taught "Introduction to Public Administration" (PSC 210), the Department's undergraduate level introductory course on public administration.
- Taught "State and Local Government" (PSC 261), the Department's undergraduate University Program course on the basic concepts of State and Local Government.
- Taught "Computer Applications for Public Administrators" (PSC 585), the Department's MPA course on information technology.

- Revised the Master Course Syllabus for “Computer Applications for Public Administrators” (PSC 585).
- Taught “Public Budgeting and Finance” (PSC 713), the Department’s MPA course on public budgeting concepts.

U.S. Environmental Protection Agency

Database Trainer (2004-2006)

- Conducted training sessions for EPA employees on the use of the Strategic Agricultural Initiative Database.

Northern Illinois University

Teaching Assistant (2003-2004)

- Taught “Public Administration” (POLS 331), the Department’s junior level class on the foundations of public administration.
- Completed coursework on the “Teaching of Political Science” (POLS 591).

Arkansas State University

Teaching Assistant (1999-2000)

- Co-taught “Introduction to U.S. Government” courses with Profs. David Harding and Charles Hartwig.

RESEARCH PUBLICATIONS & PRESENTATIONS

Articles in Progress

- “The Politics of Federal Performance Measurement: Results from the Program Assessment Rating Tool (PART) and the Executive Management Scorecard.” Coauthored with M. Ernita Joaquin (University of Nevada-Las Vegas). Revise and Resubmit. *Public Performance and Management Review*.
- “Cooperative Decisions in Agri-Environmental Policy: An Analysis of Federal Pesticide Regulatory Reforms from the 1980s to the 2000s.” Coauthored with Patrick A. Stewart (University of Arkansas-Fayetteville). Currently revising for Fall 2008 submission.
- “Designing E-Government Applications with Open Source Software: Implications for Citizens and Bureaucrats.” Coauthored with Lee Roberson (Northwestern University). Currently revising for Fall 2008 submission.
- “Why Does Contracting Fail? Developing a Governance Perspective for Identifying Contracting Pathologies in Government.” Coauthored with M. Ernita Joaquin (University of Nevada-Las Vegas) and Donald Piwowarski (Northern Illinois University). Currently writing for Fall 2008 submission.

Published Articles (peer reviewed)

- “An Alternative Way to Evaluate the Environmental Effects of Integrated Pest Management: Pesticide Risk Indicators.” Coauthored with Esther Day. *Renewable Agriculture and Food Systems* Volume 22, No. 3, pages 213-222. 2007.
- “Environmental Policy.” In the *Encyclopedia of Public Administration and Public Policy, 2nd Edition*. New York: Marcel Dekker (CRC Press). 2007.
- “Trends and Future: Integrated Pest Management.” Coauthored with Dr. Ann Sorensen. In the *Proceedings of the 2004 Illinois Crop Protection Technology Conference*, p. 3-8. Champaign-Urbana, Illinois: University of Illinois Extension. 2004.

Book Reviews & Other Articles

- "The Privilege of Local Governance." Commentary Article for the *Cadillac Evening News*. Dual Commentary with Dr. J. Cherie Strachan (Central Michigan University). April 29, 2008.
- Review of Tomas M. Koontz's *Federalism in the Forest: National versus State Natural Resource Policy*. In *Politics and the Life Sciences*, Volume 22, Issue 2, September 2003.

Policy/Program Evaluations

- "An Evaluation of Strategic Agricultural Initiative Grants in EPA Region 5." Currently in progress.
- "U.S. EPA Region 10 Strategic Agricultural Initiative Grant Program: Survey to Assess the Impact of Grants and the Process of Grant Administration." Coauthored with Dr. Ann Sorensen and Don Stuart.
- "An Evaluation of Pesticide Environmental Stewardship Grants Administered by the National Foundation for Integrated Pest Management Education." Coauthored with Dr. Ann Sorensen. January 4, 2005.
- "Multi-Disciplinary Approach to Integrated Pest Management Program Evaluation: Report to the U.S. Environmental Protection Agency." Coauthored with Esther Day. August 12, 2003.
- "Revitalizing Downtown Jonesboro: A Needs Analysis." Contributing author. A Public Policy Analysis and Evaluation class report prepared for the Jonesboro Central Planning Association. December 14, 1999.

Center for Agriculture in the Environment Papers

- "Measuring Potential Pesticide Risk in Michigan: Using Pesticide Risk Indicators for Celery and Onion Crops." April 1, 2005.
- "Proceedings from the U.S. Environmental Protection Agency / U.S. Department of Agriculture Performance Measures Workshop: October 17-18, 2004." December 6, 2004.
- "Using Pesticide Risk Indicators for Michigan Celery." Coauthored with Esther Day. May 26, 2004.
- "Using Pesticide Risk Indicators for Gerber Crops." Coauthored with Esther Day. May 12, 2004.
- "Using Pesticide Risk Indicators for California Wine-Grapes." Coauthored with Esther Day. November 14, 2003.
- "An Analysis of Pesticide Risk Indicators: Report to the U.S. Environmental Protection Agency." Coauthored with Esther Day. August 12, 2003.
- "Environmental Indicators Results: Report to the U.S. Environmental Protection Agency." Coauthored with Esther Day. April 17, 2002.

Conference Papers

- "Public License Software: The Next Step in E-Government." With Lee Roberson (Senior Web Developer Northwestern University). 66th Annual National Conference of the Midwest Political Science Association, E-Government: New Wave of Government Reform Panel. Chicago, IL. April 3, 2008.
- "Determinants of Program Performance: Results from OMB's PART Analysis." With M. Ernita Joaquin (Asst. Prof. UNLV). 66th Annual National Conference of the Midwest Political Science Association, Agency Performance Panel. Chicago, IL. April 4, 2008.
- "Agency Typology and Performance: Results from OMB's PART Analysis and Scorecard Initiative." With M. Ernita Joaquin (Asst. Prof. UNLV). American Society of

- Public Administration 69th Annual Conference, Performance Budgeting at the Local Level Session. Dallas, TX. March 10, 2008.
- “Under-compliers, Over-Compliers, and Middle-Compliers: Exploring the Mechanisms of Agency Compliance in the Implementation of President Bush’s Competitive Sourcing Policy.” With M. Ernita Joaquin (Asst. Prof. UNLV). American Society of Public Administration 69th Annual Conference, Measuring Performance, Managing Risk, and Promoting Accountability in Public Organizations Session. Dallas, TX. March 10, 2008.
 - “A Punctuated Equilibrium Pattern to Policy Belief Change: Results from the Pesticide Regulatory Reform Debate.” 27th Annual Meeting of the Association for Politics and the Life Sciences – Recent Research in Biology and Politics 2 Panel. Cincinnati, OH. October 12, 2007
 - “Analyzing Policy Outcomes in the Agro-Environmental Policy Subsystem: Changes in Federal Statutes from 1985 to 2004.” 63rd Annual National Conference of the Midwest Political Science Association - Competing Interests and Public Policy Panel. Chicago, IL. April 7, 2005.
 - “Abandoning a Regulatory Framework: Labeling Transgenic Food in the United States.” 24 Annual Meeting of the Association for Politics and the Life Sciences-Public Opinion on Biotechnology Panel. Chicago, IL. September 4, 2004.
 - “The Science Behind Integrated Pest Management Program Evaluation: Competing Coalitions and the Use of Science in Policy Implementation.” 23rd Annual Meeting of the Association for Politics and the Life Sciences-Sound Science in Political Decision-Making and Policy Implementation Panel. Philadelphia, PA. August 30, 2003.
 - “A Comparison of Pesticide Environmental Risk Indicators for Agriculture.” Coauthored with Esther Day. 4th IPM Symposium-Integrated Pest Management Evaluation and Impact Assessment Session. Indianapolis, IN. April 9, 2003.
 - “A Possible Future of Governmental Accountability: An Analysis of Pesticide Risk Indicators. Coauthored with Esther Day. 29th Annual Conference of the Arkansas Political Science Association-Environmental Policy Panel. State University, AR. February 22, 2002.

Other Presentations

- “Recommended Risk-Indicator Tools for Evaluating Environmental Effects of Pesticides in IPM Projects.” Invited Speaker. USDA-CSREES National Water Conference, Improving Water Quality Through Integrated Pest Management Panel. Reno, NV. February 6, 2008.
- “Recording Collaborative Activities within the Strategic Agricultural Initiative Program.” U.S. Environmental Protection Agency – Office of Pesticide Programs. Washington, DC. March 21, 2006.
- “Introduction to the Strategic Agricultural Initiative Reports Database.” With Lee Roberson. USDA Regional Integrated Pest Management Centers - Information Technology Meeting. San Diego, CA. January 23, 2006.
- “Strategic Agricultural Initiative and the Office of Pesticide Programs.” With Regina Langton and John Butler. U.S. Environmental Protection Agency - Office of Pesticide Programs. Washington, DC. August 7, 2005.
- “Next Steps for the Strategic Agricultural Initiative Database.” Meeting of the Strategic Agricultural Initiative Group. Portland, OR. August 30, 2005.
- “User’s Guide to the Strategic Agricultural Initiative Database.” With Lee Roberson. U.S. Environmental Protection Agency - Office of Pesticide Programs. Washington, DC. July 12, 2005.

- “Trends and Future: Integrated Pest Management.” Plenary speaker (substituting for Dr. Ann Sorensen). 2004 Illinois Crop Protection Technology Conference. University of Illinois. Urbana-Champaign, IL. January 7, 2004.
- “Environmental Risk Indicators for Agriculture.” With Esther Day. Research presentation to the Lodi-Woodbridge Wine Grape Commission. Lodi, CA. April 16, 2003.
- “Economic and Environmental Indicators for Integrated Pest Management.” With Esther Day. Research presentation to Glades Crop Care. Jupiter, FL. November 14, 2002.
- “Economic and Environmental Indicators for Integrated Pest Management.” Plenary Speaker. Integrated Pest Management-New Technologies and Opportunities Symposium. Center for Integrated Pest Management-North Carolina State University. Raleigh, NC. May 9, 2002.
- “Environmental Indicator Models.” With Dr. Ann Sorensen and Esther Day. U.S. Environmental Protection Agency, Region 5-Pesticides Section. Chicago, IL. April 1, 2002.
- “Environmental Indicator Models.” With Dr. Ann Sorensen and Esther Day. U.S. Environmental Protection Agency - Office of Pesticide Programs-Biopesticide and Pollution Prevention Division. Washington, DC. January 23, 2002.
- “Environmental Indicator Models.” With Dr. Ann Sorensen and Esther Day. U.S. Department of Agriculture - Cooperative State Research, Education, and Extension Service. Washington, DC. January 22, 2002.

GRANTS & CONSULTING

- *2006 Innovations in American Government Awards: Strategic Agricultural Initiative Program.* Coauthored with Dr. Ann Sorensen and Regina Langton. \$100,000 grant from the Ash Institute for Democratic Governance and Innovation, John F. Kennedy School of Government, Harvard University. Unfunded, but reviewers ranked the proposal in the top 15% of all applications received. February 2006.

PROFESSIONAL SERVICE

Referee / Reviewer

- *Environmental Modeling & Software.* 2008 referee.
- *Agricultural History.* 2008 referee.
- Reviewer for Canada’s National Agri-Environmental Standards Initiative (NAESI). 2007.
- *Environmental Science and Policy.* 2008 referee.
- *Journal of Information Technology and Politics.* 2007 referee.
- Longman Publishers. Reviewed the public administration textbook *American Public Administration: Public Service for the 21st Century.* October 2005.
- *Journal of Politics.* 2004 referee (acknowledged in Volume 67, Issue 4. November 2005).

Discussant/Chair

- Panel Chair. 66th Annual Conference of the Midwest Political Science Association, Management and Agency Performance Panel. Chicago, IL. April 3, 2008.
- Panel Moderator. American Society of Public Administration 2008 Annual Conference, Measuring Performance, Managing Risk, and Promoting Accountability in Public Organizations Session. Dallas, TX. March 10, 2008.

- Panel Discussant. 62nd Annual Conference of the Midwest Political Science Association- Environmental Management Systems: Greening the Corporation Panel. Chicago, IL. April 17, 2004.
- Workshop Discussant. Integrated Pest Management Measurement Workshop. Sponsored by the Southern Region Pest Management Center. Orlando, FL. November 13, 2002.

Organizer

- 4th Integrated Pest Management Symposium – Integrated Pest Management Evaluation and Impact Assessment Session. Indianapolis, IN. April 9, 2003. With Dr. Ann Sorensen, Esther Day, Dr. Scott Swinton, and Dr. Tom Greene.

Other

- President of Pi Alpha Alpha (A public administration honor society). Arkansas State University Chapter. Spring 2001.

METHODOLOGICAL SKILLS

Research Methodology Skills

- Multiple Regression Analysis
- Poisson Regression Analysis
- Categorical Dependent Variable Regression Analysis (Logit, Probit, Multinomial Logistic, Ordinal Logistic Regression)
- Time Series Analysis (ARIMA)
- Factor Analysis, Path Analysis, Structural Equation Modeling
- Trained in qualitative interviewing by Dr. Irene Rubin (Received an A in her Qualitative Research class).
- Trained in program evaluation.
- Trained in the use of the “logic model concept” for program evaluation.

Statistical Programs

- SPSS
- STATA
- LISREL
- AMOS
- ARIMA
- Limited knowledge of SAS

HONORS

- Dissertation Completion Fellowship. Northern Illinois University. August 2005.
- Achieved a “pass with distinction” on Ph.D. candidacy comprehensive examinations (public administration and public policy), May 2004.
- Nominated by a student to attend the Spring 2004 Mortar Board Honor Society Teacher Recognition Ceremony. Northern Illinois University. April 16, 2004.
- Arkansas State University MPA Outstanding Graduate Award, 2001.
- Pi Alpha Alpha Honor Society, 2000.
- National Dean’s List, 1996.
- Cum Laude Honor Graduate of Arkansas State University, 1996.
- President’s List 4 semesters at Arkansas State University.
- Arkansas State University Academic Distinction Scholarship, 1992-1996.

- Phi Eta Sigma Honor Society, 1993.

PROFESSIONAL ORGANIZATIONS

- American Political Science Association
 - o Public Policy Section
 - o Public Administration Section
 - o Information Technology & Politics Section
- American Society for Public Administration
 - o Association on Budgeting & Financial Management
 - o Section on Public Performance & Management
 - o Section on Science & Technology in Government
 - o Section on Environmental & Natural Resources Administration
- Public Management Research Association
- Association for Politics and the Life Sciences
- Midwest Political Science Association